

#### '2018 was a busy year'

Arjan Beijert is a management accountant at Astellas Pharma Europe. Since 2013, he has been an employee representative on the Board of Astellas Pension Fund.

Together with Arjan, we look back at what happened at our pension fund in 2018.

Read the whole interview

## 2018 in numbers



### € 347 million

That is the full amount that we as a pension fund invested in 2018, and that amount is growing every year.



-0.53

€ 365.7 million

Our pension obligations amount to €365.7 million, and are increasing every

The returns from our investments amount to -0.53% – €-3.1 million in monetary terms – which is 0.56% better than the benchmark of -1.09%.



€ 850

year.

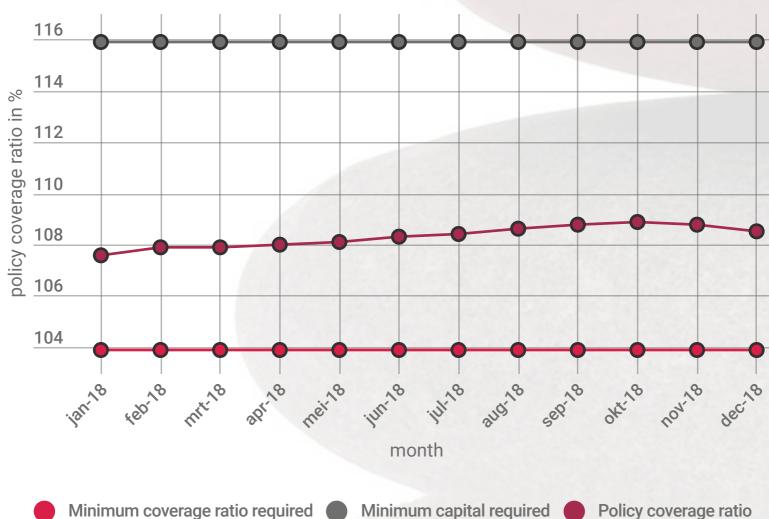
The costs of pension management per member amount to €850. These costs are <u>higher than they were last year</u>.



1,909

Our fund counted 738 employees, 934 former employees, and 237 pension beneficiaries in 2018. <u>Take a look at the trend</u>.

# Financial position



Read more about our financial position (in Dutch)

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Your pension and your pension entitlements have not been increased <u>this year</u>.

0.00

€ 13.7 million

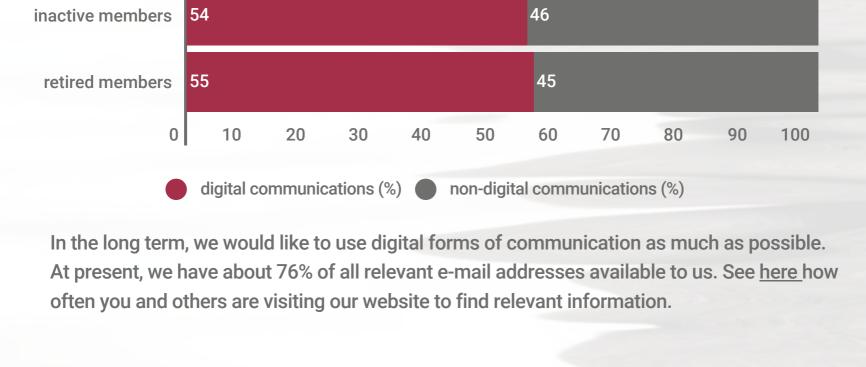
This is the total sum of contributions that we received in 2018 from both the



employees and the employer.

ommunications

### active members 99



## The Accountability Body is satisfied with its cooperation with the Board and considers that the Board has made and acted in an expert manner during the

Our organisation



considers that the Board has made and acted in an expert manner during the 2018 reporting year. In doing so, the Board has pursued a balanced and consistent policy that adequately weighs up the interests of all stakeholders.

The Accountability Body is also of the opinion that the Board is compliant

applicable.
Read more about the Accountability Body.

with the standards laid down in the Code of the Dutch Pension Funds, where

The Visitation Committee is of the opinion that the Board's policy is



sufficiently balanced and has been established and implemented with due care.

The Board is in control of the outsourced activities, documentation is in

order, and all relevant topics are included in the Board's governance cycle. Read more about the Visitation Committee.