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## **INFORMATION FOR NEW, CURRENT AND PROSPECTIVE PARTICIPANTS IN THE PENSION FUND WHO ARE COHABITING WITH THEIR PARTNER**

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Dear participant,

The Stichting Pensioenfonds Astellas (Astellas Pension Fund foundation) provides a partner's pension scheme for unmarried participants who are cohabiting with their partner.

Participants who cohabit with their partner must expressly ask the board of the pension fund to recognise his or her partner as such. The board is deemed to have recognised the partner if the following conditions are fulfilled:

1. Both the participant and the partner are unmarried
2. There can only be said to be one partner: if the partner previously cohabited with another partner recognised by the board then the Human Resources department of the fund's administrator (in this case AZL in Heerlen) must be informed that the cohabitation agreement has been terminated
3. The participant and the partner are not related to each other in the direct line
4. A cohabitation agreement has been executed in the presence of a civil-law notary.

A participant who satisfies with these conditions and who would like his or her partner to qualify for a partner's pension must fill in the accompanying form "Application to have partner recognised", sign it and send it to the Human Resources department. The original copy of the cohabitation agreement executed in the civil-law notary's presence must be submitted too.

The participant will be informed in writing as to whether the partner in question has been recognised.



## Application to have partner recognised

The undersigned, ..... (name of participant), born on .....(date),

declares that since ..... (date when cohabitation commenced) he/she has been cohabiting with

Mr/Miss/Ms ..... (partner's name) born on ....., and asks the Board of Stichting Pensioenfonds

Astellas to recognise the above-mentioned person as his or her partner within the meaning of Article 1 paragraph 1 under b of Stichting

Pensioenfonds Astella's pension rules 2006.

The undersigned declares that he/she complies with the Pension Fund's pension rules, namely that:

- the above-mentioned partner is not related to the undersigned in the direct line
- a cohabitation agreement has been executed in the presence of a civil-law notary.

Signed in .....(town/city) on.....(date)

.....(signature)