



## 'For a short moment we will look back at 2021, but chiefly focus on looking forward to 2022'

Geertjan Roders joined Pension Fund Astellas's Board in 2019.

He was elected by the retired persons to represent them. His aim is to represent each person who is contributing to this pension fund, has contributed to the fund, or is already receiving their pension from this fund.

Right from the beginning, he had one special interest: to find out why pension funds do not readily increase pensions.

[Read the whole interview](#)

## 2021 in figures

**3.6%**  
The yield from our investments. In euros: 18.9 million. In 2020, our return amounted to 11.2%. This means that our performance was slightly lower in 2021 in comparison with last year. However, we did manage to outperform the benchmark of 2.2%.

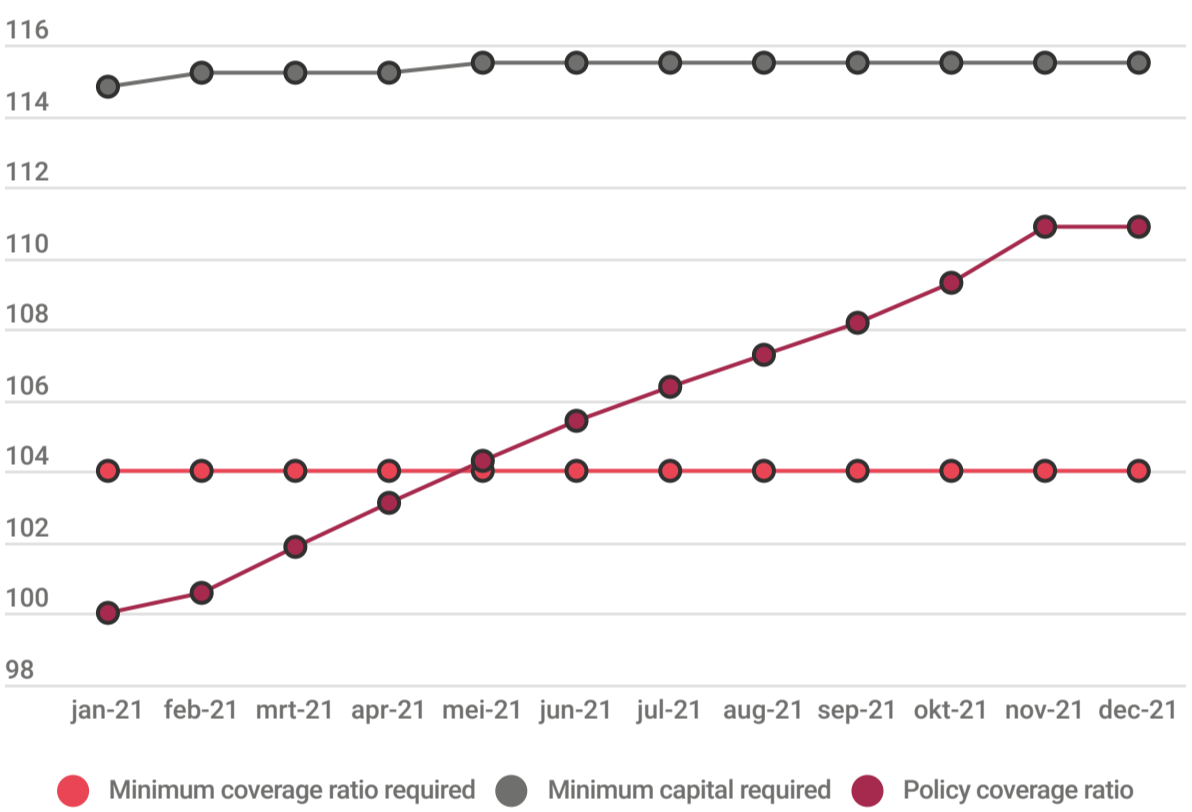
**€ 498 million**  
The full amount that we as a pension fund invested in 2021 – and that amount increases each year.

**€ 433 million**  
Our pension obligations. These change each year.

**€ 834**  
The costs of pension management per member. These costs increased compared with last year.

**2,011**  
Our fund comprised 715 employees, 993 former employees, and 303 pension beneficiaries in 2021. Take a look at the trend.

## Financial position



[Read more about our financial position \(in Dutch\)](#)

**0.00**  
Your pension and your pension entitlements have not been increased this year.


**€ 13.9 million**  
This is the total sum of contributions that we received in 2021 from both the employees as well as the employer.

## Communication

The Board wants to ensure good communication with all members, former members, and pensioners. This has been incorporated into a communication plan. Since 2021, extra attention has been given to any amendments made to the pension regulations and annual period acquisition, the new pension system and to making communication easier. We have replaced a number of texts with animations.


The general purpose of the pension fund's communications is to make the topic of pensions clearer and to increase people's awareness of their pensions. For instance, in the event that something changes in their lives. Please make sure that you are aware what any changes to your work or personal life mean for your pension.

## Our organisation

 The Accountability Body considers that the Board has shown commitment and acted in an expert manner during the 2021 reporting year. In doing so, the Board has pursued a balanced and consistent policy that sufficiently weighs up the interests of all stakeholders.

The Accountability Body is also of the opinion that the Board is compliant with the standards laid down in the Code of the Dutch Pension Funds, where applicable.

[Read more about the Accountability Body \(in Dutch\)](#)

 The Visitation Committee is of the opinion that the Board's policy is sufficiently balanced and has been established and implemented with due care.

The Board is in control of the outsourced activities, documentation is in order, and all relevant topics are included in the Board's governance cycle.

[Read more about the Visitation Committee \(in Dutch\)](#)