



'2020: a gripping year'

In 2020, the pension fund was faced with the coronavirus crisis and the unexpected loss of the pension fund's chair. During a conversation with Norma van den Berg (secretary of the Astellas Pension Fund), she reflects on her experiences in 2020 and she looks ahead to the plans for the years to come.

[Read the whole interview](#)

2020 in figures



11.2%

The yield from our investments. In euros: 49.4 million. In 2019, our return amounted to 18.8%. This means that our performance was slightly lower in 2020, in comparison with the year before. Our performance matched the benchmark.



€ 474 million

The full amount that we as a pension fund invested in 2020. That amount is growing every year.



€ 459.5 million

This is the amount of our pension obligations. These are increasing every year.



€ 763

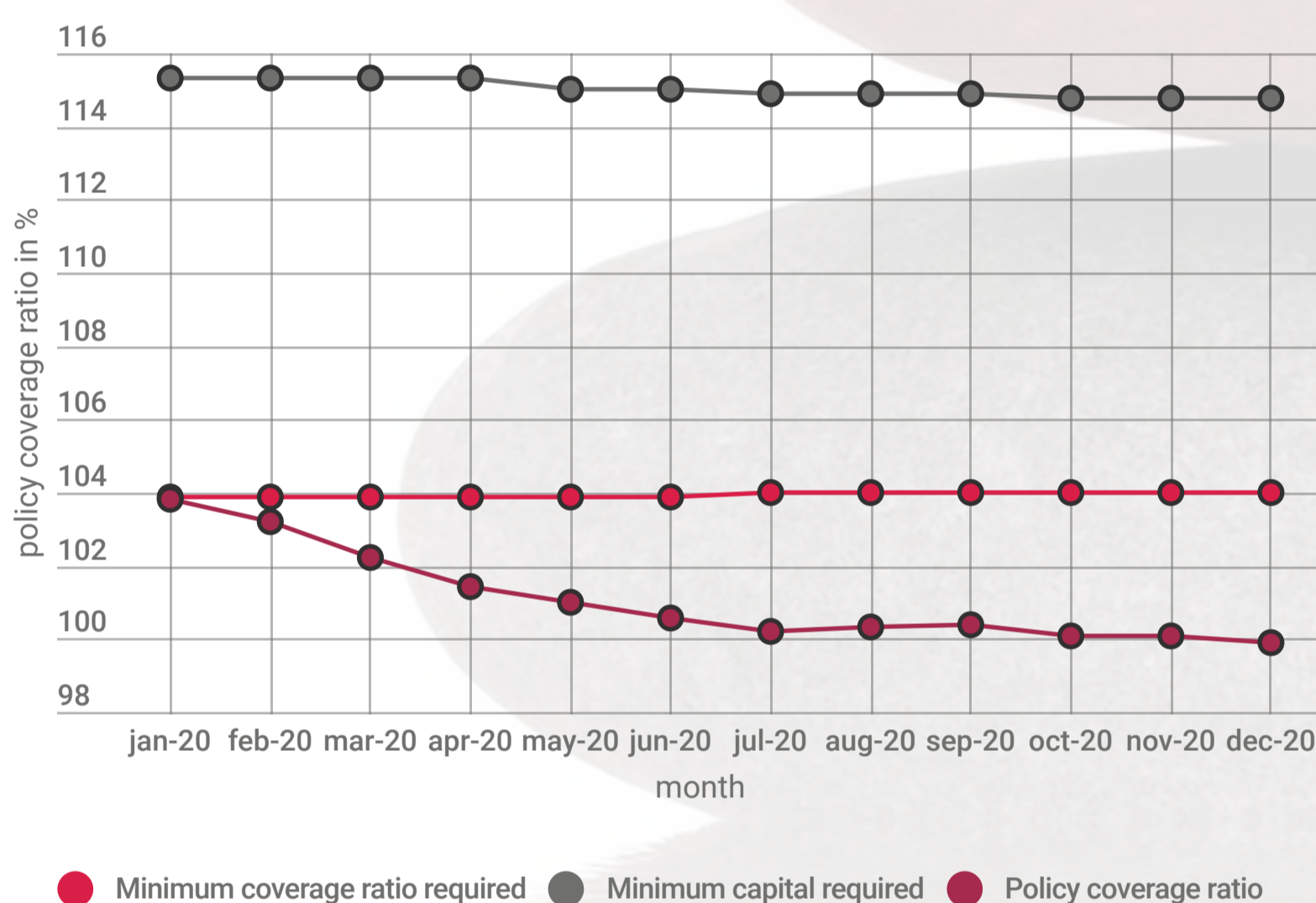
The costs of pension management per member. These costs increased compared with last year.



1,987

Our fund had 715 employees, 993 former employees, and 279 pension beneficiaries in 2020. Have a look at the trend.

Financial position



[Read more about our financial position \(in Dutch\)](#)



0.00

Your pension and your pension entitlements were not increased this year.



€ 13.7 million

This is the total sum of contributions that we received in 2020 from both the employees and the employer.

Communication

In 2020, the fund conducted a members' satisfaction survey among its active members and pension beneficiaries. The survey showed that the communication by the fund is generally highly rated. This means that the communication policy can be continued in the same way.

The general purpose of the pension fund's communications is to make the topic of pensions clearer and to increase people's awareness of their pensions. For instance, in the event that something changes in their lives. Please see if you have everything in order in the event of a change to your work or personal life.

Our organisation



The Accountability Body considers that the Board has aimed to and acted in an expert manner during the 2020 reporting year. In doing so, the Board has pursued a balanced and consistent policy that sufficiently weighs up the interests of all stakeholders.

The Accountability Body is also of the opinion that the Board is compliant with the standards laid down in the Code of the Dutch Pension Funds, where applicable.

[Read more about the Accountability Body \(in Dutch\).](#)



The Visitation Committee is of the opinion that the Board's policy is sufficiently balanced and has been established and implemented with due care.

The Board is in control of the outsourced activities, documentation is in order, and all relevant topics are included in the Board's governance cycle.

[Read more about the Visitation Committee \(in Dutch\).](#)

Download this condensed annual report as a PDF.

This condensed annual report is a highly summarised reflection of the actual situation. For this reason, no rights can be derived from it. The full information can be found in the official annual report, which you can [download here](#).